On Thursday, December 4, 2014, the new 30,000 square foot headquarters of District Council 46 officially opened with a celebration that welcomed many honoured guests. Among the attendees were IUPAT General President Ken Rigmaiden along with IUPAT General Secretary Treasurer George Galis. Addressing the large crowd of union members, contractors, industry partners, union representatives, media personnel and politicians who filled the Union hall on the first floor, G.P. Rigmaiden stated that our new state-of-the-art building was, “a testament to the years of hard work and dedication of the members, staff, and representatives of District Council 46.”

The grand opening also attracted several high profile politicians including Ontario Minister of Finance Charles Sousa, Ontario Minister of Labour Kevin Flynn, Ontario Minister of Transportation Steven Del Duca, and Mayor of the City of Vaughan Maurizio Bevilacqua. All three Ontario Ministers spoke to the crowd with Minister Sousa commenting that, “it is exactly the hard work and efforts of workers like the members of DC 46 that build this Province and make it a great place to live.” Minister of Labour Kevin Flynn added that he is a “great friend” of the IUPAT and admires the efforts our Union has made to be involved in political life with a view towards improving the working conditions and personal lives of IUPAT members and all working people in Ontario.

The day was filled with many well wishes, congratulations, and comments about the Continued next page
unexpected scale and beauty of our new building. Even representatives from construction unions like the Labourers and the Carpenters who were present were marvelling at what the IUPAT had accomplished. Still, what struck me most was the feeling of overwhelming pride that filled the atmosphere. It was on the faces of the members, staff, representatives and everyone else involved with DC 46. As one of our long time members mentioned to me, “I have been a member of the IUPAT for over 30 years, but I have never been as proud as I am today.”

In my opening remarks to the crowd that day, I stated that our new building is, “a loud and proud symbol of everything the IUPAT and its members stand for. Like our Union itself, this building was built with the hands, the heads and the hearts of our members and will forever represent the hard work and sacrifice which they have given over the years.” I truly feel that we now have a building which our members can be proud of and enjoy, and I welcome each and every one of you to come and visit your new headquarters.

COMING SOON! Union Health and Dental Centre for IUPAT members

Many IUPAT members have been asking what will be done with our building at 130 Toro Road now that we have moved into our new facility right next door. Well, the building at 130 Toro Road continues to house the OIF-SC training centre which provides painting, glazing and health and safety training for our apprentices and members. The training centre will expand a bit to house a new classroom with 20 new state of the art computers to help train our members.

However, the most exciting news about the building at 130 Toro is that plans are now in the works to transform the front of the building into a “Health and Dental Centre” for use by IUPAT DC 46 members. “It’s an exciting time,” said DC 46 Business Manager Joe Russo. “The plan is to provide a health and dental clinic where IUPAT members and their families can receive a variety of health related services. There will be a dental clinic for sure, and we are in talks to see if we can add a pharmacy, optometrist and eye glass centre, chiropractor, physiotherapist, podiatrist, etc.” Russo went on to state that the intent here is to expand and improve upon the “one-stop shopping” model which we pride ourselves in offering to our members. Right now the Union office, Benefit Plan Administrators, Union hall, and the OIFSC training centre are located at the “Union Campus” comprised of the 130 and 132 Toro Road buildings. With the opening of the health and dental centre, the members can accomplish more activities when they come to visit us on Toro Road.

Although it is not yet certain when the Union Health and Dental Centre will open, Russo is hopeful that it will open sometime before the fall of this year. The other good news for our members, continued Russo, “is that not only will the Health and Dental Clinic provide a convenient location for the members, but we are hoping that IUPAT members will also receive some special offers, promotions and discounts for visiting the Health and Dental Clinic.”

Russo said that he is only aware of one other construction Union that offers a similar clinic for its members but stated that the IUPAT’s plans are unique and will offer something to IUPAT members that has never been seen before. “We respect everything our members do and how hard they work. By developing this health and dental centre, we are simply doing something more to help improve their lives and make things a little easier and more convenient for our members and their families.”
OPEN HOUSE AND BBQ FOR ALL DC 46 MEMBERS!

On Saturday, June 20, 2015, DC 46 Headquarters located at 132 Toro Road will open its doors to all members for an open house and tour of our New Headquarters. Please join us from 10 am to 3 pm, and check out the new facilities. Members’ spouses and children are also invited as we will be having a barbeque as well as fun activities for the kids including free face painting, cotton candy, etc! It should be a fun day for all! Please call the office at 416-630-9604 to confirm your attendance.

DC 46 HOSTS “TRADES PAVE A WAY”

Community Empowering Enterprises participants, Mitzy Blair, Quiency Reuben, Umi Ali, Domonique Morris and other members of their team, teamed up with IUPAT DC 46 to organize the TRADES PAVE A WAY event, that was held on Thursday, March 26th, inside the new IUPAT headquarters at 132 Toro Road. This event was supported by the Neighbourhood Youth Action Employment Committee. The event was delivered to youth aged 18-29 out of school and out of work or in their senior year of high school. The interactive and informal session focused on what training and education is required to get into specific trades. The event was a success and the C.E.E. participants would like to thank, N.Y.A.E.C. and the IUPAT for all their support!
DC 46 REPRESENTATIVES LEND A HELPING HAND AT THE 2ND ANNUAL YOUTH CAREER FAIR

On Saturday, February 7th, MPP Mitzie Hunter held her 2nd Annual Youth Career Fair at Centennial College. Many young people from the Scarborough area were invited to attend and participate in interactive workshops, such as:

- Resume clinics
- Interview skills
- Discover your talents
- Financing your education

IUPAT, DC 46 Business Representatives Donald Lush and Ivan Dawns, were on hand to help MPP Mitzie Hunter make this day a success!

MOBILE TEXT

District Council 46 has started a new text message network. Text 46 to the number 52267. Again, you’re sending a message to the number 52267, and in the message line type in 46. Once you hit send, you should receive a message welcoming you to the program. IUPAT will never charge you for this program, but your carrier may have message or data rates.

DC 46 (Local 1671) Thunder Bay Business Representative Sandro Fragale shares a kiss and a fish with his daughter Alexa, while fishing in Northern Ontario. They were featured in the magazine “Ontario Out of Doors”. What a great way to spend time with family!
DC 46 CONGRATULATES...

This year Armindo Correia (Business Representative DC 46, Local 1891) was presented with “The Fred Farkas Award”, which is rewarded yearly to a deserving business representative in Ontario. This award is in recognition of Armindo’s outstanding contribution to the IUPAT, Ontario Council. We were very fortunate to have Mr. Farkas present the award to this year’s recipient in person. Pictured are left to right: Armindo Correia, Fred Farkas (Retired Business Representative of Local 205), and Joe Russo (BM/ST DC 46).

Members of DC 46 (Local 1671) Thunder Bay recognized for their many years in Good Standing with the IUPAT.

Pictured Back Row: IUPAT GVP Robert Kucheran, Barry Dempsey 20 years, Anthony Situm 4 years, Doug Kushner 5 years, Mike Skok 4 years, John Scohcia 4 years, Front Row: Peter Mutschel 4 years, Chris Sangster 40 years, Mike Keeper 4 years.

Missing: Stan Vlotaros 42 years, John Knorr 42 years  Congratulations to all.

DC 46 (Local 1824) Kitchener Business Representative Simon Hazelwood (right) awards glazier member Mike Hergott his Inukshuk for completing his Certificate of Qualification.

DC 46 (Local 200) Ottawa new journeyman Glazier & Metal Technician Samuel Giroux, receives his Inukshuk award at the Ottawa General Membership meeting in March from OIFSC Ottawa Trainer Marc-Andre Leclair.

DC 46 long time members received their 30 years of service pins at the Local 557 meeting on April 14th. Pictured smiling are left to right: President of Local 557 Mike Kazmirchuk, Laurent St Louis, BM/ST Joe Russo and Patrick St Louis.
Social Gathering in Ottawa

Pictured above are some of our retired Glaziers in the Ottawa area who get together to socialize and catch up on their exciting lives. Some of this group have worked together as far back as 40 and 50 years ago. Reliving past experiences also gives them a chance to exchange what each one of them is doing today. What a great reason to get together and share stories with old acquaintances!

In November DC 46 Business Representative Diane Donaldson and Local 1795 members said farewell to Brother George McMenemy. George has served IUPAT District Council 46, Local 1795 and Local 1824 for many, many years and he still remains a member of Local 1795. George has worked in the glazing trade his entire life, even when he was a young boy tagging along with his father who was also a glazier. He has worked endlessly for the good of the trade as a Representative, a member of the Glazier Local Apprenticeship Committee and Ontario Glaziers Apprenticeship and Training Committee. We wish Brother McMenemy all the best in his future endeavours!
Throughout the years, IUPAT representatives and members have contributed their time and effort towards this very worthy cause. Habitat for Humanity is an international, non-profit, non-governmental, organization dedicated to eliminating poverty housing in the community. On January 12, 2015, DC 46 (Local 1494/1590), Business Representative Wayne Wright, received a call from the organization requiring immediate help with drywall taping at a local housing project in London, Ontario. Wayne was able to round up his local members who were eager to get involved. Thank you guys, great job!

“The support of your Union has been amazing. We have a high quality job done at no cost. What more could we ask for. Your support helps us to keep building homes for our deserving families.”

George De Vlugt
Local 114 (Kingston) Members recently donated $1,000.00 to a campaign driven by Corus called Clothes for Kids. The money will be used to buy 30 snowsuits. The campaign hands out around 3000 snowsuits annually and has been doing this for over 26 years.

DC 46 (Local 114) Business Representative Joe O’Shea is pictured here with local TV personality, Bill Welychka, from CKWS-TV Corus Entertainment.

IUPAT Supports the Luso Canadian Charitable Society

For many years now, the IUPAT has supported Luso, a non-profit charitable organization. The Luso Canadian Charitable Society provides support services to adults with developmental and physical disabilities. Many individuals with disabilities in the community are often housebound. Unfortunately, they are faced with too many limitations and no physical channels available to allow them to integrate with the rest of society. As such, this organization was formed to help stimulate social activity for the less able. The facility is located at 2295 St. Clair Avenue West, Toronto, and is open from Monday to Friday from 8:00 a.m. to 3:00 p.m. The Society offers a variety of programs for people with disabilities and also provides support to their families. Through various programs, clients continue to learn social skills by group participation to build greater independence, self esteem and facilitate integration within the community.

On Sunday, May 31st, DC 46 (Local 1891) Business Representatives Nelson Cidade, Armando Correia and Simon Hazelwood, will be cycling in support of this charity for the first ever Volta Luso Charities.

All participants can either walk and enjoy a 5 km scenic route or cyclists can test their endurance and skills on one of two courses: the 20 km route or the 80 km route.

Please go to Luso’s webpage at http://lusoccs.org to find out more information and help donate by sponsoring our representatives as they cycle for this incredible Charity!
DC 46 MEMBERS DO IT RIGHT ACROSS ONTARIO

DC 46 (Local 1671) Thunder Bay Painter members, Carter Rule, Anthony Situm and Russell McCoy

Quang Co and Frank Caruso from DC 46 (Local 1671) Thunder Bay working at the Lower Mattagami River Project, Smoky Falls site in Northern Ontario.

DC 46 (Local 1904) Sudbury/SSM members working at the Lower Mattagami Project, Smoky Falls site in Northern Ontario. Pictured left to right: Business Representative James Micks, Dean Bellmore, Gary Delanie and Steve Jackson

DC 46 (Local 1671) Thunder Bay drywall finisher member Paul Dempsey

DC 46 (Local 1671) Thunder Bay drywall finisher member Jamie Mazurski

DC 46 (Local 1590) painters working on an air products project, once completed will be shipped out west. Right to left: Ron Morgan, Mitch Cossette, Brian Percival, Randy LaBelle, and Brent Thomas.

DC 46 members Ed Kelly (left) and John MacDonald (right), installing glass for Royaltech Glazing. As the story goes, Macdonald started growing his beard around 1971 during a strike, he was only going to grow the beard as long as the strike, well the strike only lasted 2 weeks and John never shaved the beard off!!

Spring/Summer 2015
Residential painters Silverio Loras and William Bostic of Accord Painting working downtown in the condo towers.

J.P. Painting members working in a new home development. Grzegorz Mrozowski, Łucjan Jarzabek, and Zbigniew Pasierbek.

North End Interiors painters working in Regent Park. L-R: Jose Santos, Peter Vlassopoulos, and Victor Dos Santos.

Marando Painting working in the underground parking garages of a condo tower. L-R: Jose Paiva, Michael Korpan, Riaud Baksh, and Eduardo Mondragon.

Painting condos along the Lakeshore for Hill-ton Contracting. L-R: Dominic Augurusa, Theresa Gruber, Pietro Di Matteo and Boguslaw Siciak.

Left to Right: Vasiv Volodymyr, Marek Szkilnyk, Martina Leon-Hing, Ioannis Gamzelas, and Enzo Cesaritti, painting high rise towers for Hill-ton Contracting.

IUPAT, DC 46 would like to welcome our new residential painting members of MN Painting.
DC 46 MEMBERS
ON THE JOB

Members working for Tagg Industries, working on the new Google building in Kitchener, Waterloo.

Members working on skylight installations at The University of Waterloo.

A crew from CGI working on swing stages at the Oakville Hospital.

Members Trung Tran, Nemad Krac, Frank Menalo, George Nunziato all working for Foremont Drywall, proudly display their Union shirts at a large construction site for Primont Homes in Markham.

Members working for Merit Glass at the Oakville Hospital.

A happy crew working for Barton Glass on a new office building in Burlington.

Spring/Summer 2015
DC 46 MEMBERS
ON THE JOB

DC 46 (Local 1891) members working for Oakdale Drywall at the new Toronto Humber River Hospital.

Long term DC 46 (Local 1819) member Tony Estey working for Tagg Industries, rigging a skylight to be hoisted at Sherway Gardens Mall.

DC 46 (Local 1891) members working for Oakdale Drywall at the new Toronto Humber River Hospital.

Tagg Industries crew prepping a skylight at Sherway Gardens Mall for glass installation.

A Tagg Industries crew installing glass in the skylight at Sherway Gardens Mall. Pictured are DC 46 (Local 1819) members Andrew Stoneman, Tadhg O’Connor, Dave Dolimont, Rudy Spajic, and Andrew Legacy.

DC 46 (Local 1891) members working for Oakdale Drywall at the new Toronto Humber River Hospital.

DC 46 (Local 557) painters Douglas Joya and Tony Vasile of Three Bell Painters, working at the new Toronto Humber River Hospital.

Tagg Industries crew prepping a skylight at Sherway Gardens Mall for glass installation.
Once again, District Council 46 is presenting two scholarships to be made available to the children and grandchildren of our membership. I have always been a strong advocate for education, whether it is within our working family by way of apprenticeship or skills upgrading, or externally by post-secondary institutions. Training and education is provided to our membership through our training facilities which is financially assisted by government and negotiated collective agreements. Extending financial opportunities to our members’ families with the availability of a scholarship award will assist our members at a time of rising costs to post-secondary education.

A scholarship committee of members from District Council 46 have accepted to volunteer in awarding two scholarship awards of $2000.00 each to the institution of choice for a member’s child or grandchild.

To win one of the scholarship awards, the applicant must submit an essay of not less than 1,000 words and not more than 2,000 words on the specific topic below:

In your opinion, are labour unions a positive or negative force in society? In your answer, please consider the following:

- The different types of labour unions in Canada and the diversity of workplaces they represent;
- Whether or not labour unions create greater workplace democracy by giving working people a collective voice at work and an avenue to equality, fair treatment and economic security;
- Whether or not Unions make democracy work better by pressing for better social, economic and environmental policies, through various forms of political action and through coalitions with others who have common aims;
- Whether or not Unions promote greater economic equality by promoting higher levels of economic equality and social rights for all citizens.

If there is interest in applying for one of the awards, please complete the application form and return it to our office no later than June 19, 2015. Essays are to be submitted to our office by July 17, 2015. Any questions, please contact Nicole at our office at (416) 630-9604 or 1 (800) 668-1823.

I sincerely hope we are able to assist the education needs of our members, and I am looking forward to your response.

Fraternally Yours,

Joe Russo
DC 46, Business Manager/Secretary-Treasurer

RULES AND CONDITIONS
1. The Scholarship Award Program is available to sons, daughters, grandchildren and legally adopted children of members in good standing of a Local Union affiliated with IUPAT District Council 46, who are enrolled in a full time program of study at a community college, university, vocational/technical Institute, or other Institute of higher learning.
2. A member in good standing is deemed to be a member of one of the affiliated Local Unions who has no outstanding fines and whose union dues are not arrears for more than three months. The membership records in the offices of District Council 46 shall be the determining factor regarding the member’s standing.
3. To apply for a scholarship award, the applicant must submit an essay, not less than 1,000 words and not more than 2,000 words, on an essay topic chosen by the IUPAT District Council 46 Scholarship Committee.
4. The IUPAT District Council 46 Scholarship Committee (the “Committee”) shall select topics, set deadlines, and judge the essays to select award recipients. All award selections by the Committee shall be final and not subject to review or challenge.
5. In order to be eligible, an individual applying for the award must complete the appropriate application form and essay and return it to the Committee by the deadline date established by the Committee.
6. Two scholarship awards of Two Thousand Dollars each shall be awarded annually. The awards will be given to the selected applicants upon their providing sufficient evidence of their full time enrollment at an institute of higher learning as described above.
7. Officers and staff of IUPAT District Council 46 who sit on the Committee are prohibited from judging or selecting any essay(s) submitted by their dependents.
# IUPAT District Council 46 Scholarship Award Program

## Application Form

<table>
<thead>
<tr>
<th>Student’s Name:</th>
<th>Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td></td>
</tr>
<tr>
<td>City:</td>
<td>Province:</td>
</tr>
<tr>
<td>Postal Code:</td>
<td>Telephone:</td>
</tr>
<tr>
<td>Date of Birth:</td>
<td>Expected date of graduation:</td>
</tr>
</tbody>
</table>

Name of High School:

List the college, university, vocational/technical institute or other institute of higher learning you are enrolled in to attend:

Briefly describe the course of study you are pursuing:

<table>
<thead>
<tr>
<th>IUPAT members name:</th>
<th>Relative is a member of which local?</th>
<th>Applicant’s relationship to member:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>❏ Local 114</td>
<td>❏ Local 200</td>
</tr>
<tr>
<td></td>
<td>❏ Local 205</td>
<td>❏ Local 205</td>
</tr>
<tr>
<td></td>
<td>❏ Local 557</td>
<td>❏ Local 557</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1487</td>
<td>❏ Local 1487</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1494</td>
<td>❏ Local 1494</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1590</td>
<td>❏ Local 1590</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1630</td>
<td>❏ Local 1630</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1671</td>
<td>❏ Local 1671</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1659</td>
<td>❏ Local 1659</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1671</td>
<td>❏ Local 1795</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1781</td>
<td>❏ Local 1819</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1824</td>
<td>❏ Local 1824</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1891</td>
<td>❏ Local 1891</td>
</tr>
<tr>
<td></td>
<td>❏ Local 1904</td>
<td>❏ Local 1904</td>
</tr>
<tr>
<td></td>
<td>❏ Local 2005</td>
<td>❏ Local 2005</td>
</tr>
</tbody>
</table>

Member’s Signature: 

Member’s SIN: 

Applicant’s Signature: 

By signing this form, I agree to abide by the Rules and Conditions of the IUPAT District Council 46 Scholarship Award Program. **Due date: June 19, 2015**

Mail completed form to:

IUPAT District Council 46 Scholarship Committee
132 Toro Road, Toronto, Ontario M3J 2A9
The 2015 Federal Election is Coming

The Stephen Harper government is now in its tenth year of running our country. Under Stephen Harper, every aspect of politics has been adjusted to serve the Conservative Party and the key sections of capital that it answers to - oil and gas, mining, agribusiness and finance. On the international stage, Canada’s role has been shaped by those interests, over-riding protection of the environment or human rights. Domestically, the Harper regime has taken a ruthless approach to any opposition in civil society or in Parliament - slashing funding, smearing reputations, imposing gag orders, and habitually abusing legislative power.

This government has overseen the largest privatization of municipal services in Canada’s history through requirements that all major infrastructure projects be carried out as “public-private partnerships”. They have refused to renew the Canada Health Accord and are cutting $36 billion from healthcare funding across Canada. Although the Conservatives have been retreating on some aspects of the Temporary Foreign Worker Program, they ushered in a massive expansion of the program which exploits immigrant workers and undermines local wage standards.

Harper has shown us that he is not a friend of labour unions. His contempt for organized labour goes back to his roots in the National Citizens Coalition and continues with Bills 377 and 525. Few people realize how Bill 525 impedes workers unionizing in key sectors - pipelines, transportation including airlines, media, communications and finance as well as federal employees. He has abolished card-check certification and the federal Fair Wage policy, while his ministers have zealously intervened in collective bargaining. Cuts to Employment Insurance result in fewer than a third of jobless workers in the GTA getting benefits, and construction union members risk being cut off if they won’t go to work for non-union contractors at substandard wages.

The Conservatives have intensified their attack on the rights of First Nations People with the aim of opening up aboriginal land to oil, gas and mining interests regardless of the environmental or social impacts. The blatant disregard for treaty rights sparked the Idle No More movement which created a new level of awareness about native issues across the country. Other abuses of power such as the (un)Fair Elections Act, along with the whiff of corruption surrounding Mike Duffy, Dean del Mastro and the robocalls scandal have clearly offended the majority of Canadians.

But Harper does not need a majority of voters to win the next election. His strategy is to mobilize his base while marginalizing his opponents. Recent polls suggest that the Conservatives are within striking distance of re-election, especially with the new seat distribution in effect this spring. For those who want to reclaim Canada in the interests of working families, the task is clear.

Canadians must engage in a serious dialogue about the future of this country. The shameful record of the Harper regime with respect to workers’ rights, needs to be patiently exposed, and the class interests of who it serves brought to light. The Conservatives are spending millions of tax dollars in blatant partisan advertising, so it will take a lot of work to keep their true record on focus. The opposition parties will play their role as both critics and potential governments.

Nobody knows whether the “law and order” Conservatives will again break their own law and call an election before the set date in October. But chances are good that they will.

Local Meeting Dates

| Toronto – District Council 46 | 1st Monday – 6:00 pm, 132 Toro Road, 1st Floor, Toronto (Delegates Meeting) |
| Toronto – Local 557          | 2nd Tuesday – 7:00 pm, 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1630         | 1st Wednesday – 7:00 pm, 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1819         | 4th Monday – 5:30 pm, 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1891         | 4th Wednesday – 7:00 pm, 2201 Finch Avenue West (Julius Banquet Centre) |
| Hamilton – Local 205         | 3rd Tuesday – 7:00 pm, 1430 Osprey Drive, Ancaster |
| Hamilton – Local 1795        | 3rd Thursday, 7:30 pm, 1430 Osprey Drive, Ancaster |
| Sudbury – Local 1904         | 4th Monday – 7:00 pm, Best Western, 151 Larch Street, Sudbury |
| Sault Ste. Marie – Local 1904| 4th Tuesday – 7:00 pm, Quality Inn, 180 Bay Street, Sault Ste. Marie |
| Kitchener – Local 1824       | 4th Thursday – 7:30 pm, 124 Sydney Street South, Kitchener |
| Kingston – Local 114         | Last Wednesday – 5:00 pm, IBEW Hall, 40 Binnington Court, Kingston |
| Ottawa – Local 200           | 2nd Wednesday – 7:00 pm, 523 St. Anthony’s Street, Ottawa |
| Windsor – Local 1494         | 1st Thursday – 7:00 pm, 631 Pitt Street West, Windsor |
| Sarnia – Local 1590          | 3rd Wednesday – 7:00 pm, 1151 Confederation Street, Sarnia |
| London – Local 1590          | 3rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm, 523 First Street, London (Plumbers Hall) |
| Thunder Bay – Local 1671     | 3rd Thursday – 7:30 pm, 929 Fort William Road, Thunder Bay |
DC 46 (Local 1819) Business Representative Donald Lush (left) joins newly appointed Innisfil Mayor Gord Wauchope (centre) and his son Kyle Wauchope (right) in celebrating his mayoral win.

Political Director Phil Russo (left) and DC 46 (Local 1891) Bus. Rep. Bruno Mandic share smiles with Ontario Premier Kathleen Wynne.

Political Director Phil Russo congratulates new Mayor of Toronto John Tory.

IUPAT representatives meeting with Steven Del Duca, the Ontario Minister of Transportation. Left to right, GVP Robert Kucheran, DC 46 BM/ST Joe Russo, Ontario Minister of Transportation Steven Del Duca, ATR Brian Gingras and IUPAT Government Affairs Director Chris Sloan.

Bus. Rep. Bruno Mandic and Political Director Phil Russo congratulate new Mayor of Mississauga Bonnie Crombie (left) and new Mayor of Brampton Linda Jeffries (right).


Political Director Phil Russo congratulates new Mayor of Toronto John Tory.

Phil Russo and DC 46 Bus. Rep. Bruno Mandic discuss the Pan Am Games with Michael Coteau MPP. Michael is currently the Minister of Tourism, Culture and Sport and also the Minister responsible for the 2015 Pan and Parapan American Games.


DC 46 Business Representatives (left to right): Donald Lush, Franco Santeramo, Ivan Dawns, Julie Dzerowicz (Federal Liberal Candidate for Davenport), Bruno Mandic, Mayor John Tory, Nelson Cidade, Armindo Correia, Ray Preston and Michael Colafranceschi (back row).

Spring/Summer 2015
I.U.P.A.T. Benefit Administration

Group Benefit Information

Stay up-to-date on the latest changes to your group benefits

Prescription Drug Card - only used for prescription drugs

- The **Manulife Prescription Drug Card** is no longer valid as of February 1, 2014. If you have not already done so, please destroy this card.

- You should only be using the **Great West Life Prescription Drug Card**. This card should be presented to pharmacies only when requiring prescription medications. You may contact the I.U.P.A.T. Group Benefits Office if you do not have a Great West Life Drug card.

- Please do not present this card to dental offices or paramedical providers as it is not valid for those benefits.

Claim Forms – can be downloaded now

- Members requiring claim forms can now be downloaded from the union website.

- The email address is: **iupat.on.ca** under I.U.P.A.T. Members / Member Benefits.

- Claims should be mailed to: I.U.P.A.T. Trust Administration, P.O. Box 1280, Station B, Mississauga, Ontario, L4Y 3W5.

- The policy number, insurance company, and mailing address are on the claim forms.

Your Address Changes and Eligible Dependents

- Please inform the group benefits office - in writing - of any address change as soon as possible.

- This will ensure any entitlements are delivered to you in a timely fashion.

- It is the member’s responsibility to register all eligible dependents.

- Please contact the I.U.P.A.T. Benefit Administration office at (416) 636-4700 or 1-888-863-2278 to obtain enrollment cards.

- Members must complete enrollment cards in order to receive a drug card.

*All drug/medical/dental claim forms should be completed and signed by the Plan Member only.*

If you have any questions regarding claims or your current eligibility status please contact your Plan Administrator.
I.U.P.A.T. Benefit Administration

Group Benefit Information

General Membership Meeting on the Pension Plan

We welcome Active and Retired Members and their spouses to join us:

Saturday May 30, 2015
9:00 – 11:00 a.m.

I.U.P.A.T. Union Hall
Ground Floor
132 Toro Road, Toronto, Ontario M3J 2A9

Coffee and Tea will be provided

Visiting the Benefits Office

Office hours are from 8:30 am to 4:30 pm Monday to Friday.

I.U.P.A.T. Benefit Administration

132 Toro Road, Ground Floor, Toronto, Ontario M3J 2A9

Phone: 416-636-4700

Toll Free: 1-888-863-2278

Fax: 416-636-4800

Email: iupat@bpagroup.com
OIFSC Report: Working at Heights and WHMIS Update

Robert Bronk, Executive Director, OIFSC

On March 16, 2015, the Infrastructure Health & Safety Association (IHSA) was approved as a Training Provider for the Working at Heights Fall Prevention Course. This course now meets the requirements of the Working at Heights Training Standard released by the Prevention Office of the Ontario Ministry of Labour. Changes were still being made to the course in early March in order to meet the training standard. For this reason anyone who completed a Working at Heights course prior to March 16 will still have to take the final approved version before April 1, 2017.

Workers who have already received training that meets section 26.2 of the Construction Regulation (213/91) will have two years to complete an approved working at heights training program. The Fall Protection course OIFSC delivered over the past several years is valid until April 1, 2017. New workers without previous Fall Protection training are required to take the Working at Heights course as of April 1, 2015.

OIFSC is an IHSA approved training provider and has 13 instructors who are approved to deliver the new Working at Heights course. As such OIFSC is required by contract to deliver IHSA’s course without any changes, and OIFSC must adhere to IHSA’s conditions for course delivery.

Please take note of these important details, these are IHSA requirements, not OIFSC policy:

- Maximum class size is 12 members. The course is 8 hours long.
- Members are required bring their own hardhat and safety boots to the course
- Members must bring valid government issued photo I.D., such as a driver’s licence, passport or age of majority card. NOTE: Health Cards cannot be used to validate identification.
- A participant must score 100% on the hands on evaluation in order to take the written evaluation
- The written evaluation is closed book, with a passing grade of 75%
- If a participant fails either evaluation they have to retake the entire course, they cannot be re-evaluated
- Once successfully completed, the training is valid for three years, and then in subsequent 3 year cycles a shorter refresher course will be required
- OIFSC forwards the results to the Ministry of Labour and IHSA, and they issue the record of training, not OIFSC

OIFSC will be delivering Working at Heights starting on April 11. OIFSC will be scheduling training weekdays and weekends depending on demand. Training dates will be posted shortly on OIFSC’s web site, www.oifsc.com, in the “Health & Safety” section. In addition the Fall Protection courses listed in OIFSC’s Training Calendar are no longer valid and will be replace by the day long Working at Heights course. Please call Imelda at 416-635-7300 ext. 114 for dates, times, and to register. Please remember OIFSC’s training cancellation policy, members need to cancel 48 hours in advance for any training they have registered for, and if you are a “no-show” you will be assessed a $50 penalty fee.

Status of the new WHMIS Requirements

WHMIS 2015 is here – Canada’s requirements for workplace chemicals will be updated as the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) is incorporated into WHMIS. A multi-year transition period is in effect where both WHMIS 1988 and WHMIS 2015 systems may be used.

A consultation on proposed amendments to the Occupational Health and Safety Act (OHSA) and the WHMIS Regulation was undertaken in late 2014. Submissions are currently under review. Proposed amendments to the OHSA are expected to be introduced soon. Proposed amendments to the WHMIS Regulation would be brought forward after the OHSA amendments are made.

In Ontario, until the amended OHSA and WHMIS Regulation come into force, federal WHMIS 2015 and provincial WHMIS requirements will not be aligned. During this period the Ministry of Labour is taking an interim operational approach to ensure that workers are protected and that GHS standards are implemented in a co-ordinated manner.

Ontario proposes to provide for a lengthy transition period – until December 2018 – for full implementation of WHMIS 2015 in workplaces.

During Phase 1 of the transition period (February 11, 2015 to May 31, 2017) OIFSC will amend its WHMIS course when new information from each of the governing bodies is released.
Apprenticeship really is an opportunity for a better life:
Help us encourage our youth to become apprentices!

I recall that when I grew up back in the late 1960’s and early 1970’s young people weren’t concerned about the future. We knew that even if we didn’t go to College or University, we could still walk out of high school with, or without, a diploma, and get a job we could get by on. It was known as the “middle class”.

That is not the reality today. The “middle class” is slowly eroding. Today, good jobs are not readily available and mostly exist only if you have either a post secondary education, experience, or both. One exception to that path is the “Apprenticeship System”. This concept is rooted in the “Old World” that is to say, Europe, in the Middle Ages, and throughout the world today, for a bit of history check out this link.  http://en.wikipedia.org/wiki/Apprenticeship.

This System gives apprentices (trainees), the opportunity to “earn and learn”. Instead of tuition, you earn a living for the work you perform while learning a valuable trade. Unlike studying at College or University student debt loads carried by apprentices don’t exist, or are minimal.

Today the Canadian Building Trades and their Contractors are the largest trainers of apprentices in Canada, at over 50% of the total! The IUPAT represents many skilled trade workers, among them, Drywall Finishers, Hazardous Materials Workers, Glaziers, Painters, Sign Writers and more!! Our Training Centres are second to none, check us out here: - http://www.iupat.on.ca/iupat-members/training-and-apprenticeship/

Our tradespersons have a wealth of knowledge to share, however, our membership is aging and we need young men and women to choose a career in one of our Trades to ensure our Industry has the workforce for the future. We need to take these young workers under our wings, teach and mentor them so that the skill and knowledge we have is passed down to the next generation, just like it always has been. We depend on our Contractors and Journeypersons to oversee and encourage our apprentices to attend school and acquire the hands on skills necessary to become the master tradespersons of the future.

WE ALL KNOW SOMEONE WHO WOULD BE A GOOD APPRENTICE, HELP US RECRUIT THEM!!!

Kevin Elliott, Business Representative
DC 46 (Local 1494) Windsor
Course Schedule

Please note: As of April 1, 2015 OIFSC will no longer be delivering Fall Protection, it will be replaced with The Working at Heights program.

| April 2015 | Ancaster       | Working at Heights | Apr. 18 |
|           | WHMIS          | Apr. 19            |
|           | Powered Elevating Work Platforms | Apr. 25 |
|           | Toronto        | WHMIS              | Apr. 07 |
|           | Forklift       | April 11 & 12     |
|           | Working at Heights | Apr. 11 |
|           | WHMIS          | Apr. 16            |
|           | Hoisting & Rigging | April 18 & 19 |
|           | Powered Elevating Work Platforms | Apr. 18 |
|           | Ottawa         | WHMIS              | Apr. 14 |
|           | Working at Heights | Apr. 17 |
|           | Working at Heights | Apr. 18 |
|           | Basics of Supervisors | April 25 & 26 |

| June 2015 | Ancaster       | Basics of Supervisors | June 6 & 7 |
|           | Working at Heights | June 27 |
|           | WHMIS            | June 28            |
|           | Spyder Crane     | June 5, 6, 7       |
|           | Basics of Supervisors | June 13 & 14 |
|           | WHMIS            | June 16            |
|           | Powered Elevating Work Platforms | June 20 |
|           | Working at Heights | June 27 |
|           | Ottawa           | Powered Elevating Work Platforms | June 6 & 7 |
|           | WHMIS            | June 16            |

May 2015

| Ancaster   | Suspended Access Equipment | May 2 & 3 |
| Working at Heights | May 23 |
| WHMIS      | May 24            |
| Toronto    | Suspended Access Equipment | May 2 & 3 |
| WHMIS      | May 5             |
| Powered Elevating Work Platforms | May 9 |
| Ladders & Scaffolds | May 14 |
| Working at Heights | May 23 |
| Ottawa     | First Aid CPR     | May 2 & 3 |
| WHMIS      | May 21            |
| Hoisting & Rigging | May 23 & 24 |

This calendar lists several health + safety programs and your participation is encouraged. Please note any member wishing to participate MUST register by calling the training centre at 416-635-7300 or 1-800-943-6210. These courses are scheduled, however, they will not occur without registration by participants. For further information you can contact the OIFSC at 416-635-7300 or 1-800-943-6210. 130C Toro Road, Toronto, Ontario, M3J 3M9.
### Course Schedule

<table>
<thead>
<tr>
<th>COURSE</th>
<th>START</th>
<th>FINISH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Finisher &amp; Plasterer</td>
<td>July 13, 2015</td>
<td>October 2, 2015</td>
</tr>
<tr>
<td>HAZMAT</td>
<td>June 8, 2015</td>
<td>June 26, 2015</td>
</tr>
</tbody>
</table>

#### JOURNEY PERSON UPGRADING

| Certificate of Qualification Prep Course | May 25 and 27, June 1 and 3  
|                                        | July 14, 16, 21, 23  
|                                        | (4 classes / 2 nights per week for 2 weeks) |

#### HEALTH AND SAFETY COURSES - PRE-REGISTER BY CALLING 416-740-5411

<table>
<thead>
<tr>
<th>COURSE</th>
<th>START</th>
<th>FINISH</th>
</tr>
</thead>
<tbody>
<tr>
<td>WHMIS</td>
<td></td>
<td>Wednesdays and Fridays</td>
</tr>
<tr>
<td>Asbestos Abatement Worker</td>
<td></td>
<td>Minimum seats filled is required</td>
</tr>
<tr>
<td>Asbestos Abatement Supervisor</td>
<td></td>
<td>Minimum seats filled is required</td>
</tr>
<tr>
<td>Propane in Construction</td>
<td></td>
<td>Thursdays</td>
</tr>
<tr>
<td>Confined Space Awareness</td>
<td></td>
<td>Minimum seats filled is required</td>
</tr>
<tr>
<td>PEWPs</td>
<td></td>
<td>Thursdays</td>
</tr>
<tr>
<td>STILTS</td>
<td></td>
<td>Thursdays</td>
</tr>
<tr>
<td>Suspended Access Equipment</td>
<td></td>
<td>Minimum seats filled is required</td>
</tr>
<tr>
<td>First Aid Training (FEE)</td>
<td></td>
<td>Contractors request – minimum seats is required</td>
</tr>
<tr>
<td>Basics of Supervision</td>
<td></td>
<td>Minimum seats filled is required</td>
</tr>
<tr>
<td>Working at Heights - NEW</td>
<td></td>
<td>Maximum of 12 seats per class Mondays &amp; Tuesdays</td>
</tr>
</tbody>
</table>

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.

Please Contact IFSTC at 416-740-5411 to reserve your seat and for information on *pre-requisites if applicable.

60 Sharer Road, Woodbridge, ON L4L 8P4  
Telephone: 416-740-5411 • www.ifstc.com
Finishers and Plasterers Graduates of March 2015 Class

Ante Ujevic - Top Apprentice with CGC Representative Matt Brennan for Scholarship Award

Anthony Angelotti

Federal Ministers Fantino and Goodyear visit to IFSTC
Finisher Class on STILTS

Top H&S Apprentice from December 2014 class; David Easson

Top Apprentice from December 2014 class; Jonatan Farias
Built exclusively for Canada’s Building Trades

Union Power Insurance has created this unionized home and auto insurance program to reward the pride of ownership you have in your home, vehicles and trade.

Eligible trade union members and their families receive top-notch service and exclusive discounts, all backed the best Claims Guarantee in the business.

Stay Out Of The Box!

Union Power can help you avoid insurance headaches even before you file a claim. We provide expert advice in relation to:

- Managing your deductibles and combining coverage to lower your premiums
- Claims counselling without fear of the consequences
- Home and vehicle maintenance tips that can protect you from loss and prevent costly claims
- Severe weather information and e-alerts

Regular maintenance along with knowing what to beware of, helps our members save even more on insurance.

Call Union Power today 1-844-872-8722 to see how you can save!
Program Features & Benefits*

Eligible members and their families who join this program will receive exceptional insurance protection along with:

✓ Preferred rates and exclusive discounts
✓ 24/7 claims assistance & counselling
✓ Industry-leading Claims Guarantee
✓ Flexible and convenient payment options
✓ No-cost identity theft coverage
✓ Extended water coverage
✓ Blanket limit coverage
✓ Driving Record Protector
✓ Seasonal property coverage
✓ Recreational vehicle coverage

*Discounts, coverage and eligibility vary by province. Some coverages listed are optional.

www.unionpower.ca
DISTRICT COUNCIL 46
Toronto Locals 557, 1487, 1630, 1819, 1891, 2005
Joe Russo, Business Manager / Secretary-Treasurer
132 Toro Road, 2nd Fl., Toronto, ON M3J 2A9
Tel: 416-630-9604 Fax: 416-630-3400
Toll Free: 1-800-668-1823
Email: info@DC46.iupat.org

Business Representatives/Organizers
Don Benoit Nelson Cidade
Michael Colafranceschi Arminio Correia
Ivan Dawns Oktay Inan
Juan Lopez Donald Lush
Bruno Mandic John McNee
Peter Plouskas Ray Preston
Walter Qualizza Franco Santeramo
Greg Smith

Hamilton Locals 205/1795
1430 Osprey Dr., Ancaster, ON L9G 4V5
Tel: 905-304-0001 Fax: 905-304-3389
Toll Free: 1-866-459-1715
Email: 205@DC46.iupat.org 1795@DC46.iupat.org

Business Representatives/Organizers
Ken Burley Diane Donaldson

Kitchener Local 1824
124 Sydney Street South, Unit 104
Kitchener, ON N2G 3V2
Tel: 519-744-4714 Fax: 519-744-4019

Business Representative/Organizer
Simon Hazelwood

Kingston Local 114
1724 Bath Road, Unit #205A
Kingston, ON K7M 4Y2
Tel: 613-384-4810 Fax: 613-384-6378
Email: local114@bellnet.ca

Business Representative/Organizer
Joe O’Shea

S.S.Marie, Sudbury, Timmins Local 1904
3514 Hwy. 638, RR#2, Bruce Mines, ON P0R 1C0
Tel: 705-736-1105 Fax: 705-736-1155
Email: micks.james@gmail.com

Business Representative/Organizer
James Micks

Thunder Bay Local 1671
929 Fort William Road, Room 12
Thunder Bay, ON P7B 3A6
Tel: 807-345-2681 Fax: 807-344-2658
Email: painters@tbaytel.net

Business Representative/Organizer
Sandro Fragale

Ottawa Local 200
880 Lady Ellen Place, G1
Ottawa, ON K1Z 5L9
Tel: 613-722-6293 Fax: 613-722-3204
Email: iupatlocal200@gmail.com

Business Representative/Organizers
Robert Desjardins Maurice Desjardins
Edgar Pacheco John Agosta

Windsor/Sarnia Locals
Local 1494
631 Pitt Street West,
Windsor, ON N9A 5M5
Tel: 519-256-8050 Fax: 519-256-3417
Toll Free: 1-866-836-5556
Email: ibpatwin@mnsi.net

Local 1590
1151 Confederation Street
Sarnia, ON N7S 3Y5
Tel: 519-337-3791 Fax: 519-337-0080
Toll Free: 1-800-387-0944
Email: sarnia@1590.iupat.org

Business Representative/Organizers
Kevin Elliot Rick Labelle
Wayne Wright

Thomas J. Black, Legal Counsel
Robert Kucheran, General Vice-President

PUBLICATION MAIL AGREEMENT #40041957
Return undeliverable Canadian addresses to:
I.U.P.A.T. DC 46
132 Toro Road, Toronto, ON M3J 2A9
Email: info@DC46.iupat.org

United We Stand