

April 9, 2009

**To: All Members of Local 1891 working in the Drywall Finishing Sector**

On April 4, 2009 a Special Called Meeting was held for the membership. A full description of the economic situation of our construction industry was reported. It was also reported at the meeting that there will be no rollbacks, concessions, or wage freezes for the May 1, 2009 increases that are effective in the collective agreement.

Many other issues including the following were explained to the members in attendance:

- Explanation and how to be eligible for benefits
- Financial losses that occur when working for “straight cheques”
- Financial losses that occur if not paid proper overtime rates
- Effects of financial and other losses if not paid the proper wages
- Effects of financial losses if not paid proper health & welfare and pension benefits
- Charges and loss of membership if members violate the collective agreement
- Intimidation and offers by contractors to violate rules of the collective agreement

During the meeting, it was made clear that members need to be sure they understand the articles of the collective agreement that affect their wages, overtime and benefits that must be remitted by their employer.

Members were told that if they work for non-union contractors, they must contact the Union office and inform a Representative - it is the intent to organize those companies.

Members were warned to not accept or solicit rates, benefits or any other conditions with the contractors. Any such “deals” are illegal as they violate the terms of the Collective Agreements. Those members will be brought on charges and may result in the loss of membership and benefits of the Union.

The Union and the Representatives have a role to play to assist the membership, enforce the collective agreement and ensure there are no violations of the collective bargaining agreements.

The membership has a role to not break the rules and regulations of the Union and the collective bargaining agreements. All members must report any discrepancies in their wages or benefits and any other violations that may occur in the workplace.

Please be sure you attend the Local 1891 Meetings every 4<sup>th</sup> Wednesday at the Paradise Banquet Hall, 7601 Jane Street, Concord, Ontario (just south of Hwy. #7) at 7:00 p.m.

Looking forward to your co-operation on the issues discussed above.

Fraternally yours,



William (Bill) Nicholls  
Business Manager/Secretary Treasurer